



PERSONAL REFERENCE

To be completed by a TEACHER.

Name of Applicant _____

Address _____ City _____ State _____ Zip _____

Authorization

Applicant, please sign and date before handing out this reference form.

I hereby authorize _____ to provide Cross Bar X Youth Ranch with the information requested. I release him/her from all liability in the giving of this information.

Applicant Signature _____ Date _____

The person named above has applied to serve as a counselor at Cross Bar X Youth Ranch, a Christian camp for underprivileged youth from low-income families.

The counselors at Cross Bar X Youth Ranch are one of our most vital assets and we are interested in learning about each applicant. These summer staff positions require hard work and a willingness to serve. Please fill out the following questions as honestly as you are able and mail to the above address as soon as possible. Please leave blank any questions you feel unqualified to answer.

1. How long have you known the applicant? _____ In what capacity? _____

2. What was the nature of the work done by the applicant? _____

3. What was the applicant's attitude toward his/her work? _____

4. Was there a willingness to learn? _____

In questions 5-9, please check the phrase that best describes the applicant.

5. Does the applicant possess leadership ability?

- Makes no effort to lead Tries, but lacks ability Some promise Good ability Unusual ability

6. Describe the applicant's ability to form, execute, and follow through on plans.

- Needs supervision Begins, but does not finish Meets average expectations Does above assignment

7. Describe the applicant's emotional temperament.

- Over-responds Moody Sometimes well balanced Balanced most of the time Well balanced

8. Describe the applicant's personality.

- Shy/withdrawn Reserved Quiet Outgoing Extrovert

9. How well does the applicant work with associates and others for the good of the group?

- Grudgingly Limited cooperation Cooperates Willingly and actively Successful and inspiring

10. Please grade the applicant (1,2,3, or 4) on the following characteristics and traits.

(1) Superior (2) Above Average (3) Average (4) Weak in this area

___ Personal appearance

___ Courtesy

___ Tact

___ Honesty and personal integrity

___ Physical condition

___ Initial impression

___ Dependability

___ Punctuality

___ Judgement

___ Willingness

___ Attitude toward authority

___ Attitude toward the opposite sex

___ Ability to work with others

___ Attitude toward superiors

___ Ability to make friends

___ Attitude toward hard work

___ Sense of humor

___ Initiative

Additional comments to the graded characteristics above: _____

11. In what ways does the applicant need to be nurtured and encouraged to grow? _____

12. How does the applicant react in situations of stress? (i.e. maturity of judgement in making decisions) _____

13. Is he/she dependable? _____ Does this person weaken in absence of authority? _____

14. Are there any tendencies of traits which you feel might reduce the effectiveness of the applicant in a camping program? _____ Explain: _____

15. Are you recommending the applicant because of what he/she can contribute to our program? _____ or because of what we could do for him/her? _____ or both? _____

16. Would you want your own child or teenager placed under the direct charge and influence of this individual? _____ Explain: _____

17. Please provide any additional comments you feel would help us in considering the Applicant.

Name _____ Phone _____
Address _____
Position/Organization _____

Please return promptly to: Jeremy Yarbrough
Cross Bar X Youth Ranch
2111 County Road 222
Durango, CO 81303

If you feel there is additional information that would be best communicated over the phone, please check this box.

PERSONAL REFERENCE

To be completed by a recent EMPLOYER.

Name of Applicant _____

Address _____ City _____ State _____ Zip _____

Authorization

Applicant, please sign and date before handing out this reference form.

I hereby authorize _____ to provide Cross Bar X Youth Ranch with the information requested. I release him/her from all liability in the giving of this information.

Applicant Signature _____ Date _____

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Address _____	
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Durango, CO 81303

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PERSONAL REFERENCE

To be completed by your PASTOR.

Name of Applicant _____

Address _____ City _____ State _____ Zip _____

Authorization _____

Applicant, please sign and date before handing out this reference form.

I hereby authorize _____ to provide Cross Bar X Youth Ranch with the information requested. I release him/her from all liability in the giving of this information.

Applicant Signature _____ Date _____

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The counselors at Cross Bar X Youth Ranch are one of our most vital assets and we are interested in learning about each applicant. These summer staff positions require hard work and a willingness to serve. Please fill out the following questions as honestly as you are able and mail to the above address as soon as possible. Please leave blank any questions you feel unqualified to answer.

1. How long have you known the applicant? _____ In what capacity? _____

2. Is the applicant a Christian? _____ For approximately how long? _____

3. Does the applicant appear to be growing in his/her Christian life? If so, what evidence can you cite that would demonstrate this? _____

4. Does the applicant take an active interest in Christian service? _____ If so, what type of service? _____

In questions 5-9, please check the phrase that best describes the applicant.

5. Does the applicant possess leadership ability?

- Makes no effort to lead Tries, but lacks ability Some promise Good ability Unusual ability

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Explain: _____

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PERSONAL REFERENCE

To be completed by a CHRISTIAN WORKER
(Pastor, Youth Pastor, church leader, or former Cross Bar X staff member).

Name of Applicant _____

Address _____ City _____ State _____ Zip _____

Authorization _____

Applicant, please sign and date before handing out this reference form.

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4. Does the applicant take an active interest in Christian service? _____ If so, what type of service? _____

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