

## **Mentor Job Description**

### **Title: Volunteer Mentor, Cross Bar X**

A Cross Bar X Mentor is a caring, responsible, Christian adult volunteer who serves as a trusted friend, support, and guide to a vulnerable youth in his/her community for a period of at least one year. A Mentor builds a relationship based on trust and acceptance with his/her mentee which provides a foundation for positive mental, spiritual, emotional, and physical growth.

### **Responsibilities**

#### **Responsibilities to Mentee**

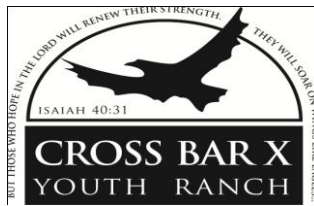
- Commit to a one year mentoring relationship with your mentee.
- Spend time with your mentee at least once a week.
- Communicate with your mentee regularly.
- Honor all commitments made to your mentee.
- Be a positive role model by demonstrating positive behavior.
- Establish appropriate boundaries with your mentee and his/her family.
- Always be encouraging and supportive of your mentee.
- Build a relationship with your mentee based on trust and respect.
- Actively seek to connect your mentee with Christian activities (i.e. Church, Camp, Youth Programs, etc...)

#### **Responsibilities to Cross Bar X**

- Complete the application process:
  - Submit written application
  - Participate in a personal interview with a Cross Bar X staff member
  - Attend a new mentor training/orientation session
  - Undergo a background screening process (cost to applicant: \$27)
- Commit to a one year mentoring relationship with a mentee.
- Communicate regularly with your Mentor Coordinator.
- Submit a monthly report to your Mentor Coordinator.
- Willingness to receive and implement input provided by your Mentor Coordinator.
- Abide by all of the Mentor Responsibilities and Guidelines listed in the Training Manual.
- Participate in 1 additional training session each year (trainings are offered quarterly).
- Notify your Mentor Coordinator in a timely manner of significant life changes (change in living situation/location, marital status, job relocation, etc.).

#### **Qualifications**

- Be at least 18 years of age.
- Believes in Jesus Christ as their personal Savior and can sign the Cross Bar X Statement of Faith.
- Is connected in a church fellowship.
- Has a desire to build a relationship with a child.
- Access to an automobile and auto insurance.
- Has a phone and regular access to email.



## VOLUNTEER MENTOR APPLICATION

The Cross Bar X application process is intended to assist in providing a safe and secure experience for the children and adolescents who participate as a mentee in our programs. This process reflects our commitment to provide protective care and growth for all these children. Your completed application will be kept in confidentiality, in accordance with the Cross Bar X Confidentiality Policy. Please email application to [Tim@Crossbarx.org](mailto:Tim@Crossbarx.org) or mail it to 2111 Cr 222 Durango, CO 81303.

### MENTOR POLICIES:

A volunteer mentor serves as a critical role model. ***All Cross Bar X mentors must maintain a consistent Christian witness through their lifestyle and abide by the Cross Bar X policies and guidelines.*** Volunteers are not suitable for Cross Bar X if they:

- ◆ Have been cited for driving under the Influence (DUI) in the last 5 years
- ◆ Have been involved in a violent crime or a crime against a child
- ◆ Participate in homosexual behavior
- ◆ Live with a member of the opposite sex or engage in sexual activity outside of marriage
- ◆ Use illegal drugs or have been charged with the use of illegal drugs within the last 2 years
- ◆ Cannot refrain from using profane language, alcohol or tobacco in the presence of their mentee

### BACKGROUND INFORMATION

How did you hear about us?							
Name:				Gender:			
Address							
City, State, Zip							
Home Phone:		Work:		Cell:			
E-mail:			Date of Birth		Age:		
Ethnic Background ( <i>type an X before the most applicable description</i> ):							
<input type="checkbox"/>	African American	<input type="checkbox"/>	Asian	<input type="checkbox"/>	Bi-racial	<input type="checkbox"/>	Caucasian
<input type="checkbox"/>	Hispanic	<input type="checkbox"/>	Native American				
Other ( <i>please describe</i> ):							
Marital Status:				How Long?			
Spouse's Name:				Age:			
Children Name:				Age:			
Name:				Age:			
Name:				Age:			
Church Name:				Member?			
Address:							

## EMPLOYMENT

Present Employer:

How Long?

Address:

Phone:

## MEDICAL HISTORY

Do you have any special concerns regarding your health and how it would affect your being a mentor?

Have you ever had Tuberculosis or any other communicable disease?

If yes, please explain:

Have you ever received any type of counseling or psychiatric treatment?

If yes, please explain:

## TRANSPORTATION

Do you have a valid driver's license?

State?

Number

Do you have a car available to you for the required weekly visits with your mentee?

Make/Model

License Plate:

Has your insurance ever been revoked?

If yes, please explain

## LEGAL HISTORY

Have you ever been investigated for, arrested, or convicted of a criminal offense?

If yes, please explain:

## PERSONAL DATA

Why do you want to be a mentor with Cross Bar X?

Please list interests, hobbies or activities that you enjoy.

Do you have any special training or skills, including language skills? Describe.

Do you have any additional comments you would like to make?

## PERSONAL TESTIMONY

*The mission of Cross Bar X is to match caring, Christian adults who commit themselves to demonstrate the good news of Jesus Christ with troubled youth. It is our hope that these young people may find relationships restored in their families, with their community, and with their Creator. In order for us to know you better, and to determine how we might best train and match you with a child, please write a paragraph that describes your own spiritual journey. Your testimony should include your life before Christ, your conversion, and what your life is like now. Your life now should include who Jesus Christ is for you, and how He affects your daily life. Briefly describe how you might be able to share your Christian faith with a youth.*

## PRAYER PARTNER

*Your prayer partner is someone who will commit to praying for you and your mentee on a weekly basis. (Your prayer partner may also serve as one of your references. You may also wait until your personal interview to provide the name of your prayer partner).*

### A. Name:

Address:

City/State/Zip:

Home Phone

Work:

Cell:

E-mail address:

## REFERENCES

*Please list four references that know you well enough to appraise your personal character. Use one present or past employer, two friends you have known two years or more, and one pastor or spiritual leader in your church. These people will be contacted by mail and asked questions regarding your capacity to serve as a Christian mentor.*

### A. Name (Present or Past Employer):

Address:

City/State/Zip:

Home Phone

Work:

Cell:

E-mail address:

### B. Name (Friend):

Address:

City/State/Zip:

Home Phone

Work:

Cell:

E-mail address:

### C. Name (Friend):

Address:

City/State/Zip:

Home Phone	Work:	Cell:
E-mail address:		
<b>D. Name (Spiritual Leader):</b>		
Address:		
City/State/Zip:		
Home Phone	Work:	Cell:
E-mail address:		